

# Onyeabo Ekekwe

## Executive Director - Operations at Compassionate & Care

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With over 12 years professional experiences in Skilled Nursing facility and senior living community, I have a history of deficiency free annual survey, resident satisfaction, excellent time management skills, relationship builder, above all, with an outstanding nursing skills in providing the highest quality of care, and a safe environment for older adults with Alzheimer's or another form of dementia in our memory care.

Willing to relocate: Anywhere

Authorized to work in the US for any employer

### WORK EXPERIENCE

#### Executive Director

Operations at Compassionate & Care - 2014-10 - Present

- Work as a consultant to Nursing Homes and Performs interim duties to various nursing home facilities around the state.
- Manages the day-to-day activities of the home care division of the agency with 100 patients.

#### Interim Nursing Home Administrator

Cesena Care - Norwalk, CT - 2014-01 - 2014-09

- Directs the operations of Cesena care of Norwalk, a 150 bed, licensed facility,
- Ensured that the operations of the facility meet state, federal regulations and avoid violations or licensure decertification.
- Develops nursing homes policies, procedures, programs and directs implementations of such.
- The office, served as primary liaison with residents, their families and the general public.
- Ensured conformance with annual budget evaluates reviews and adjusts to revenue sources.

#### Executive Director

Whitney Center - Hamden, CT - 2010-01 - 2013-01

- Whitney Center is a live care community (CCRC) designed to accommodate 62 years of age or older. Provides active residents a lifestyle designed to meet their unique needs and the freedom to pursue their personal interest.
- The center has 238 Residential living apartments in two buildings. The North building opened in 1979 (with 150 apartments) and the South building opened in 2011 (with 88 apartments, 12 Assisted Living apartment and 59 skilled Nursing bed.)
- ACCOMPLISHMENTS;
- Exceeded facility census goals through effective marketing strategy.
- Achieved the facility goals for annual State Survey- with Zero deficiency
- Financial management.( Exceed facility Revenue & Budget , billing/ collections goals with the use and full implementation of PPD in the facility)
- Managed the facility and utilized available resources and provided quality, caring services to all residents and achieved desired clinical results

- Monitored the Human Resources Dept. in ensuring that compliance with employment laws and company policies, and procedures are strictly maintained.

### **Nursing Home Administrator**

Crescent Manor Ct - 2009-06 - 2009-12

- Successfully directed 180 beds of skills nursing home long term care facility.
- Build cooperative spirit among the workers through leadership and motivation that created deep sense of commitment among employees, not obedience extracted by threats.
- Made decisions that are in the best interest of the facility and its main stakeholders, in planning, implementing and evaluating all aspect of the facility program and operations.
- Ensured that all employee adherence to all the company policies, including the local, state and financial regulations and responsible for the day to day operations of the building, in accordance with the applicable policies and procedures.
- Managed all aspects of the state and federal survey's processes and kept all the organizations.
- Improved the Employee relations, ensuring the coordination of the delivery of quality care and services to the residents.
- Responsible, for directing activities, contributing to a safer and functional sanitary environment for the residents and staff.
- Ensured that the housekeepers were trained on the use of heavy equipment's and special chemical cleaning. I make sure that the Staff was trained staff members on fire life safety resident rights HIPPA rules and regulations.
- Oversee all dept. heads annual evaluation with proper licensing and current with all continuing education units as required by state law.
- Revamped the Facilities admission package to user-friendly and compliant with all Federal and State Laws.
- Implemented and oversee's the Census improvement in the facility.

NOTE: As a result of the death of the Principal owner, problems developed amongst the other shareholders, the building went into receivership and eventually closed down.

### **Assistant Administrator/Admission Coordinator**

CRESCENT MANOR - 2008-04 - 2009-05

- Assisted in the screening of the potential residents.
- Ensured that proper attention was given to the new residence during admission process and revamped the facility Admission procedures, and develops strategies of improving the census. • Reviews resident complaints and grievances and makes written reports of action taken.
- Assisted in the Interprets of the facility's policies and procedures to employees, residents, family members, visitors and government agencies.
- Reviewed accidents and incidents and makes recommendations for an effective safety program for the residents.

### **Executive Director**

JEROME HEALTH CARE - 2005-05 - 2008-03

- Handled over many cases and created positive relationships with patients, families and the employers. Analyzed service opportunities and changes, and competition.
- Developed, implemented a strategic marketing approach that increased the census and ancillary.
- Provided comprehensive orientation, training, and professional development to decrease turnover rates to the staff. Participated in responses to any denied therapy claims, and provided in-service and training to customers as requested.

## EDUCATION

### **Health Care Management**

The University of Connecticut School of Business  
2008 - 2009

### **M.ED in special Education**

University of Ibadan  
1990 - 1991

### **BACHELOR OF ARTS in Education**

University of Nigeria 1989  
- 1990

## ADDITIONAL INFORMATION

### Skills & Expertise

Offer expertise to corporations, Nursing homes, or Hospitals. Healthcare Staff Development Leadership Training Home Care, Healthcare Management, Medicare, Long-term Care Managed Care Nursing, Hospitals Medicaid, Healthcare Information Technology.

### LICENSE NO;

- 1 Nursing Home Administrator's License number (state of CT 001879) Active,
- 2 Nursing home Administrator's License number (State of Nebraska 2496) Active